



Responsible Business Alliance

Advancing Sustainability Globally

Recognition that

Gemtek Vietnam Co.,Ltd

Dong Van II Industrial Zone Duy Ha Ward, Ninh Binh, 18213
Vietnam

*Completed the RBA Validated Audit Process, achieving SILVER
Status without any priority findings, earning a score of 169.2*

Validated Audit Report: VAR-20250623-VNM-04A01-1

Audit date: June 23, 2025

Certificate issue date: July 15, 2025

Expiration date: June 26, 2027

Robert F. Lederer
CEO, RBA